

14	August 23, 2026	The News on Sunday, Karachi	
CAREER OPPORTUNITIES Our client, a prestigious bank with a growing network is looking for energetic, dynamic and dedicated resources having relevant experience and are willing to work in the Project Management Office, Information Technology Division of a Bank for the execution and implementation of the Core Banking Solution and Digital Channels project. The following skills and other criteria are required for the positions. All positions are based at Islamabad / Muzaffargarh AK.			
01	Position/Job Title	PMO Head (VP/SVP)	
Reporting to:		Divisional Head IT / Projects Sponsoring Committee	
Academic/Professional Qualification		Minimum Bachelor degree holder in IT/related discipline from HEC recognized university. Degree in Project Management and / Professional certifications (PMP) or PRINCE2 certification in addition to the graduation will be preferred.	
Experience		Overall, 10 years' experience of managing projects and teams including minimum 5 years' experience of Core Banking implementation management covering Managing team of 10-15 resources - Financial & deposit products - Retail banking and banking operations - Integration and interfacing with allied solution - Alternate delivery channels (ADCs) such as ATM, mobile banking, internet banking, Card Management systems. Working experience of multiple and complex IT related projects.	
Other Skills, Expertise / Knowledge required		- Strong leadership skills and Problem-solving mindset to handle routine project challenges; - Comprehensive knowledge of banking/ banking applications and Core Banking suits. - Understanding of e-Channels including but not limited to ATMs, Mobile application and internet banking. - Excellent verbal and written communication and presentation with technical and non-technical audience of various levels in the organization. - Excellent analytical, decision making, problem solving, teams, conflict resolution and time management skills - Standard project management methodologies and best practices for delivery of projects, well versed with waterfall/agile project methodologies - Develop consolidated end-to-end project plans for complex deliveries - Ability to use Project management tools/systems for managing projects such as Microsoft Office, MS Project and other related project management tools	
Outline of main duties/ responsibilities		- Provide project management services and overseeing the selected IT projects. - Ensure proper initiation of Core Banking Solution project and its successful closure through close coordination with vendors' project implementation teams and BAIK internal stakeholders. - Mentor, train, and guide the organization's project teams as they learn and then adopt project management best practices in their projects. - Provide a variety of regular updates ranging from weekly status of enterprise projects to an annual report on the organization's progress at institutionalizing project management Plan & track the deliverables throughout project lifecycle. - Set the standard, provide tools (e.g. tool, templates) and then be the resident advocate and model for good project management practices. - Keep Business Transformation Team (if exists), ITD, BAIK's management team, BoD, and project management community informed as well as SBP if required. - Serve as BAIK's authority on IT project management practices. Integrate project management within enterprise & improve integration of projects within the business and operations groups/divisions. - Ensure comprehensive project documentation throughout project lifecycle. - Manage and communicate the project risks & issues proactively to achieve project goals. - Report project's progress/status in timely & effective manner to the management. - Analyze gaps and planning improvements in PMO processes, SOPs, systems, workflows, documentation, manuals, guidelines, practices for adding value to the business from different dimensions.	
01	Position/Job Title	Database Administrator OG-I/AVP	
Reporting to		Divisional Head IT	
Academic/Professional Qualification		Minimum Bachelor degree holder in IT/related discipline / Engineering from HEC recognized university	
Experience		Minimum 5 years' experience in IT/banking with 3 years' experience in relevant field. Experience in handling complex database recovery scenarios, troubleshooting various installation and patching issues. Experience in Oracle engineered systems like Exadata and database migration from legacy to a higher version. Experience in any one Cloud technologies.	
Other Skills		Extensive knowledge and solid troubleshooting experience in the following areas: RAC, ASM, Exadata, Performance tuning, Data Guard (Physical/Logical and active data guard), DG Broker, latest version of Oracle RDBMS. - Must have clear concept of databases - Hands on experience for working on Oracle database (RDBMS) environment such as Toad, SQL developer. - Strong knowledge of backups, restores, recovery models, clustering and Replication. - Should be competent enough to make an effective roadmap to databases for Bank's products. - Ability to detect and troubleshoot database issues: CPU, memory, I/O, disk space and other resource contention related to Database performance in I/O processes). - Understand coding and service management (to some degree) and Database object table, procedure, function etc. - Good verbal/written communication - Inter-personal and team working skills	
Main Responsibilities:		- Provide strategic direction and leadership for the organization's database platforms, aligning database strategies with overall business objectives, and IT goals; - Key duties will include the analysis of the existing databases of Core Banking Software and come up with solutions for Database designing, re-designing, deployment and optimization as per the best practices. - Performing standard database maintenance and administration tasks. Oversee the administration of all database platforms, ensuring their efficient operation, security, availability, and performance. (Relational Model in DBMS) - Review all security standards employed on the databases and implement improvements accordingly such as develop and enforce database security policies, implement access controls, encryption, and auditing mechanisms to protect data integrity and ensure compliance with regulatory requirements. - Monitor database performance metrics, analyze trends, identify areas for improvement, and implement performance tuning strategies to enhance database efficiency and responsiveness. - Troubleshooting and resolving database integrity, performance, blocking and deadlocking, connectivity, security issues etc. - Performing routine configuration, installation, and reconfiguration of database and related products. (Latest patches and updates). - Support database platforms and help define strategies for data acquisition, recovery, migration and archiving. - Design and implement robust backup and recovery strategies to ensure data availability and minimize downtime in case of system failures or disasters. - Forecast future capacity requirements based on business growth and application needs. Plan and implement database infrastructure upgrades and expansions as necessary. - Manage relationships with database platform vendors, including negotiation of contracts, licensing agreements, and maintenance/support services to ensure optimal service delivery. - Lead and manage a team of database administrators and engineers. Provide mentorship, guidance, and professional development opportunities to enhance team performance and skills. - Willingness to work in shifts and on weekends and holidays.	
01	Position/Job Title	Systems Administrator (OG-I/AVP)	
Reporting to		Divisional Head IT	
Academic/Professional Qualification		Minimum Bachelor degree holder in IT/related discipline / Engineering from HEC recognized university. Preferable certification MCSA (Microsoft Certified System Administrator) Proficiency with Windows server and Linux operating systems.	
Experience:		Minimum 5 years' experience in IT / banking with 3 years' experience in relevant field	
Other Skills		- Conversant with databases, networks (LAN, WAN) and patch management. - Knowledge of system security (e.g., intrusion detection systems) and data backup/recovery - Familiarity with various operating systems and platforms - Problem-solving aptitude - Understanding with cloud computing - Comprehensive knowledge of banking/banking applications - Good verbal/written communication - Inter-personal and team working skills - Understanding of Web Servers: Familiarity with hosting servers SSL/TLS Certificates - Professional certifications (e.g., Red Hat Certified Engineer (RHCE)) are often preferred.	
Main Responsibilities:		- Install and configure software and hardware. - Manage network servers and technology tools. - Set up accounts and workstations. - Monitor performance health, security and maintain systems and servers according to requirements. - Troubleshoot issues and outages. - Ensure security through access controls, backups, VPNs and firewalls. - Upgrade systems with new releases and models - Develop expertise to train staff on new technologies - Build an internal wiki with technical documentation, manuals and IT policies. - Value addition in developing IT related policies and implement those policies. - Ensure health of servers and systems for satisfactory performance through proper adherence to their Service Level Agreements (SLAs). - Manage and configure virtualized environments, including VMware, Hyper-V, or similar platforms. - Implement data retention and recovery policies to ensure data integrity and availability. - Generate regular reports on resource usage, availability, and costs. - Develop and test disaster recovery plans to guarantee business continuity. - Handle Active Directory, LDAP, or similar directory services to organize users and resources. - Maintain an inventory of all software resources, ensuring timely updates.	
03	Position/Job Title	Project Coordinators / Managers for CBS, Allied Solutions and Digital Channels (OG-I/AVPs)	
Reporting to		PMO Head / Divisional Head IT	
Academic/Professional Qualification		Minimum Bachelor degree holder preferably in IT/related discipline from HEC recognized university. Degree in relevant field and professional certification (PMP) will be treated as advantageous.	
Experience:		Minimum 5 years with 3 years' experience in related field covering: - Coordination with vendors' PMO team and bank's stakeholders - Banking products and banking operations - CBS execution and conversion of technology platform - Integration and interfacing with allied solution - Alternate delivery channels (ADCs)	
Skills and Main Responsibilities:		- Applying appropriate project management standards for successful implementation of the project. - Planning and monitoring implementation process of the project Preparing and maintaining the project's stages/ milestones and exception plans as required - Managing project risks including the development of contingency plans. - Liaison with program management if the project is part of a comprehensive program and ensure clear communication and goal alignment - Coordinate with vendors' PMO team and bank's stakeholders to ensure meeting automation requirement of the business/operations - Applying agile project management technique for change control and configuration management processes. - Reporting / presenting status on project progress using high powered presentation to the management/Board/any Committee. - Maintaining an awareness of potential interdependencies with other projects and their impact. - Managing project administration / charter - Monitoring the daily progress of projects - Providing detailed updates to high-ups or other stakeholders - Organizing reports, invoices, contracts, and other financial files of the project for easy access - Planning meetings and organizing project logistics. - Ability to use Project management tools/systems for managing projects such as Microsoft Office. - MS Project and other related project management tools - Track project progress using task management tools and address bottlenecks efficiently.	
01	Position/Job Title	System / Network Security Officers (OG-V/OG-II)	
Reporting to		Divisional Head IT	
Academic/Professional Qualification		Minimum Bachelor degree holder preferably in IT/related discipline from HEC recognized university. Relevant certification, such as CCNA or OWSE, (SOC, CISSP, CISM, or CISA are a plus)	
Experience:		Minimum 2-3 years' experience in WLAN/networks/web applications (penetration testing. (With same role) - Strong knowledge of security frameworks and standards. - Excellent leadership, communication, and interpersonal skills. - Should have experience in Vulnerability Assessment and Penetration Testing (VAPT).	
Other Skills		- Conversant with databases, networks (LAN, WAN) and patch management. - Knowledge of system security (e.g., intrusion detection systems) and data backup/recovery - Familiarity with various operating systems and platforms (Latest ISO requirements and security controls) Understanding of HTTP and HTTPS, as well as their underlying implementations. - Basic programming proficiency, sufficient to write and execute scripts from the command line. - Familiarity with cloud and software security best practices. - Knowledge of network and endpoint security technologies.	
Main Responsibilities:		- Will work as backup resource for network and System Administration. - Actively look for security vulnerabilities in our application and network, reporting issues and describing possible solutions. - Support design and maintain our security infrastructure. - Stay up to date with security news, keeping an eye for the latest vulnerabilities and remedies emerging in the field. - Actively liaise with the development/project team to ensure a secure architecture. - Provide regular reports/auditing our current services and latest changes, as well as our internal practices. - Monitor our server traffic, ticketing and reporting unusual packets. - Lead incident response, including investigation, containment, and remediation. - Educate staff on security awareness and policies. - Provide regular security status updates to senior management.	
01	Position/Job Title	Information Security Officer (OG-V/OG-II)	
Reporting to:		Divisional Head Risk Management Division	
Academic/Professional Qualification:		Minimum Bachelor degree holder preferably in IT/related discipline from HEC recognized university. Relevant certification, such as CISM / CISSP / CISA / ISO 27001 Lead Implementor or Auditor will add value.	
Experience		Minimum 3-5 years' experience in IT / Information security field and related regulatory compliance. - Strong knowledge of security frameworks and standards. - Should have experience in information security and its related regulatory compliance.	
Other Skills:		- Strong understanding of banking IT systems and cybersecurity risks - Knowledge of SBP regulatory requirements - Risk assessment and analytical skills - Strong documentation and reporting abilities - Ability to communicate effectively with management and regulators - High integrity, independence, and professional judgment	
Main Responsibilities:		- Information Security Governance - Risk Assessment & Management - Regulatory Compliance & Audit Coordination - Access Control & Privileged User Management - Cybersecurity Operations Oversight - Information Security Incident Management - Vendor & Third-Party Security Risk Management - Secure Architecture & Change Management - Data Protection & Business Continuity - Awareness & Capacity Building - Reporting & Escalation	
02	Position/Job Title	Business Analysts (OG-I)	
Reporting to		PMO Head/Divisional Head IT	
Academic/Professional Qualification		Minimum Bachelor's degree in Computer Science, Information Technology, Business Administration, or related field. Additional certifications such as Certified Business Analysis Professional (CBAP) or Project Management Professional (PMP) are advantageous	
Experience		- Minimum 03 years' experience in business analysis or a related field. - Demonstrated experience in gathering and analyzing business requirements, translating them into technical specifications, and working with development teams. - Demonstrated experience in analyzing business processes, identifying gaps, and recommending solutions. - Proficiency in using gap analysis techniques and tools to assess current vs desired state.	
Other Skills, Expertise / Knowledge required		- Strong analytical and problem-solving skills. - Excellent communication and interpersonal skills with ability to effectively communicate with stakeholders at all levels. - Proficiency in documentation and presentation tools (such as MS Offices and PowerPoint) - Knowledge of software development lifecycle (SDLC) processes.	
Outline of main duties/ responsibilities:		- Collaborate with business stakeholders to understand their requirements, objectives, and challenges. - Conduct analysis of business processes, systems, and data to identify gaps and opportunities for improvement. - Translate business requirements into technical specifications and user needs, ensuring alignment with strategic objectives. - Work closely with development/projects' cross functional teams to ensure that solutions meet business needs and requirements. - Facilitate communication between business stakeholders and technical teams throughout the project lifecycle. - Develop and maintain documentation including requirements, design specifications, and user manuals. - Continuously assess and refine business impact analysis processes and methodologies to improve effectiveness and efficiency. - Participate in testing and validation of new systems or software solutions to ensure functionality and usability. - Provide training and support to end-users on new systems and processes. - Stay current with industry trends and best practices in business analysis and IT.	
01	Position/Job Title	Quality Assurance Analyst (OG-I)	
Reporting to:		PMO Head/Divisional Head IT	
Academic/Professional Qualification		- Bachelor's degree in Computer Science, Information Technology, or related field. - Relevant certifications such as Certified Software Quality Analyst (CSQA) or ISTQB Certified Tester are advantageous.	
Experience:		- Minimum 03 years' experience in software quality assurance or a related role. (software testing, quality assurance, or banking systems testing) - Proven experience in developing and executing test plans, test cases, and test scripts. - Familiarity with manual and automated testing methodologies and tools.	
Other Skills, Expertise / Knowledge required		- Strong analytical and problem-solving skills. - Excellent communication and interpersonal skills. - Attention to detail and accuracy. - Ability to work both independently and collaboratively in a team environment. - Knowledge of software development lifecycle (SDLC) processes. - Familiarity with testing frameworks such as Selenium, JUnit, or TestNG.	
Outline of main duties / responsibilities		- Develop and execute test plans, test cases, and test scripts to validate software functionality, performance, and reliability. - Conduct thorough manual testing of web and mobile applications, as well as backend systems. - Utilize automated testing tools and frameworks to streamline the testing process and improve efficiency. - Document and track software defects using bug tracking tools and work closely with development teams to ensure timely resolution. - Collaborate with cross-functional teams to understand requirements and provide feedback on system design and functionality. - Perform regression testing to verify bug fixes and ensure that new features do not negatively impact existing functionality. - Analyze test results and provide regular reports on testing progress, including defect metrics, test coverage, and overall quality status. - Participate in release planning and deployment activities to ensure that software releases meet quality standards and customer expectations.	
AJK No. 16-D/8/2026 Continued on Page 15			

University Road to be made fully motorable by Sept 15...

Continued from page 13

gain the ability to export coal, and that coal can become the basis of an economic revolution in Pakistan."

He further said: "Pakistan is our soil and our mother; it is our duty to work for the country. The services of the PPP for Pakistan are unparalleled, and it is the only party in the country that has always put national interest first."

He said the politics of other political parties have often been limited to specific areas or personal interests, while the PPP has a presence in all four provinces and Azad Kashmir. "The PPP is, thank God, a federal party, has a federal mindset and believes in strengthening the federation."

He said the performance of the Sindh government is an example for other political parties in the country, and the PPP has done a lot of work for public service in Sindh compared to other provinces of the country.

There are still challenges and problems in Karachi, but to solve them the Sindh CM holds meetings on a daily basis and is personally monitoring the problems of Karachi, he added. "The entire team of the Sindh government is working day and night. The local government system is functional in Sindh, and there are mayors, and powers have been transferred to the people through LG institutions."

The minister said LG elections are not being held in other provinces due to fear of defeat of the ruling party, although the election commission has directed other provinces to hold LG elections several times.

LG elections were held in Sindh, and the people were given the right to representation, while two political parties boycotted the elections because they were seeing their defeat, he added.

He said the Muttahida Qaumi Movement (MQM) ran away from the LG elections in Karachi and today the MQM is talking about the powers of elected representatives. The

MQM bears a major responsibility for the current challenges in Karachi, he added.

He claimed that during the MQM era, recruitments were made on political grounds in the then Karachi Water & Sewerage Board, the LG department, the Karachi Metropolitan Corporation and the district municipal corporations.

He pointed out that terrorist elements were allegedly recruited in some government institutions, and cases of the same person receiving salaries from different institutions simultaneously came to light. He said that during the MQM era, public parks were allegedly commercialised, encroachments and commercial activities were promoted in parks, and footpaths were also allegedly occupied.

During the MQM's era, an atmosphere of fear and terror was created in Karachi, strikes and mourning announcements were frequent, due to which business activities were severely affected, and industries and businesses were shifted to other areas, he added.

"As soon as the strike call would come from London, an atmosphere of fear and terror was created in Karachi, and the PPP has done a lot of work for public service in Sindh compared to other provinces of the country."

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strikes in the presence of Altaf Hussain, and videos showing that are still available in the media, he added.

"During each strike, a large number of citizens were killed. At that time, instead of condemning the incidents of violence, the leaders of the MQM used to defend them on TV channels. Some leaders involved in Altaf Hussain's politics later changed their political loyalties and formed new political alliances."

He also said parties that engage in politics of hatred defame their own province, and highlighting the province's problems through propaganda is not in the province's interest. Positive and responsible policies are needed to solve Karachi's problems so that foreign investors get a positive and safe message, he added.

"Karachi is still one of the important economic centres of Pakistan and is considered one of the highest tax-paying cities in the country. The development of Karachi is the development of the entire Pakistan, and it is the joint responsibility of all of us to make it successful."

He stressed that solving Karachi's problems is the responsibility of the government first; however, citizens and all the relevant parties would also have to play their role.

In response to a question, he said PPP Chairman Bilawal Bhutto Zardari has stated a clear policy of the PPP, and there is a clear procedure in the Constitution for forming new provinces. No other way is acceptable except the constitutional procedure, he added.

"For forming a new province, a resolution must be passed by the relevant provincial assembly, and the resolution must be passed by a majority. The resolution against forming a new province has been presented in the Sindh Assembly seven times, out of which four resolutions were passed unanimously."

He pointed out that three times during the PPP's tenure, the resolution related to the province had been passed by a majority. "The

PPP's position on the issue of forming provinces is clear, and all decisions should be in accordance with the will of the people."

He said that the real expression of the opinion of the people is through their elected representatives, who reach the assemblies through elections. Conducting a survey on the streets in the presence of public representatives is not a constitutional alternative to public opinion, he added.

The minister said that wherever good work has been done in Lahore, Peshawar or Quetta, it should be appreciated. The problem is not that there are challenges in different cities and provinces, but every city and province is facing its own problems, he added.

He said that there are challenges in Punjab too, and its government should take steps to resolve them. He added that he would not say that there are no challenges and everything is good in Sindh. "If someone says so, they are misleading the people."

He also said the media must show where a problem is, and highlight where there is a lack of good governance. The media should show the wrong thing as wrong, and the problem as a problem, he added.

He remarked that they have never stopped the media from pointing out the problems, as the PPP has always had a liberal policy on the issue of media freedom. "In a democracy it is necessary to bring out the good along with the bad and the problem because identifying the problems is necessary for reforms and improvement."

In response to another question, Memon said that there are various problems in the city, including electricity, water and sewage. There are also problems related to the Karachi Water & Sewerage Corporation and K-Electric, while the problem of sewage is of a very serious nature, he added.

"In a big metropolitan city like Karachi, it is relatively complicated to do development work; however, the

Sindh government is working day and night to solve the problems."

To a question regarding Imran Khan, he stressed that any sick person, whether political or non-political, should get treatment facilities. On humanitarian grounds, every sick person has the full right to go to the hospital and get treatment.

"There is nothing more valuable than human life, and there is no greater work than serving humanity. If Imran Khan needs medical facilities, then he must get medical facilities. No one's medical facilities should be obstructed based on political opposition or personal revenge."

He said that the biggest decision in the country is made by the courts. If the court has allowed treatment (of an imprisoned person) or a meeting with family, this decision should be implemented; no political party or institution can take a decision above the court's decision, he added.

In response to another question, the minister said the Hyderabad airport already existing in Sindh had been closed, and there are also questions regarding other airports in the province. New airports have been built in other provinces, but proper attention has not been given to the issue of airports in Sindh, he added.

He said the motorway corridor is important for the whole of Pakistan. Link roads in other provinces were also converted into motorways, but not a single motorway has been completed in the whole of Sindh, he added.

"The federal government should take steps regarding the construction of motorways in Sindh, as important decisions related to airports and motorways in Sindh come under the jurisdiction of the federal government."

Memon said the implementation of the Constitution and adherence to the law are necessary for everyone. The Constitution and law should be followed in every matter, as the Constitution has a clear procedure for every matter, he added.

Inquiry ordered into alleged forgery in schoolteachers' appointments in Mirpurkhas

By Salis bin Perwaiz

Sindh Education Minister Syed Sardar Ali Shah on Saturday ordered an inquiry into an alleged forgery case involving the results and appointments of six secondary school teachers in Mirpurkhas.

Officials said that the School Education and Literacy Department has issued a notification for the formation of an inquiry committee to investigate the alleged fake or fraudulent appointments. The committee has been constituted by the order on the instructions of the provincial education minister and has been tasked with examining all aspects of the recruitment process.

Secretary School Education and Literacy Zahid Ali Abbasi has been appointed chairman of the inquiry committee. Director Schools Education Mirpurkhas Muhammad Iqbal Kambar and Director Human Resources and Training Syed Abid Ali Shah have been nominated as members.

According to the notification, the committee will examine the complete record relating to the recruitment and appointments of the six teachers. It will scrutinise the documents and procedures followed during their selection and appointment to determine whether the candidates were selected or recommended in accordance with the prescribed recruitment rules.

The inquiry body will also investigate the alleged manipulation or forgery of results and appointment records and determine how the disputed appointments were processed and executed.

The committee has further been directed to identify the officials or individuals responsible for the preparation, scrutiny, issuance and execution of the appointments if any irregularities are established during the inquiry.

The investigation will also assess the impact of the alleged fraud on the educational reputation of the School Education and Literacy Department.

Wahab launches Rs860m uplift package for Federal B Industrial Area

Says Rs7bn to be spent on modernising Karachi's fire brigade

By Salis bin Perwaiz

Mayor Karachi Barrister Murata Wahab on Saturday laid the foundation stone for development projects worth Rs860 million in Federal B Industrial Area, saying the initiative would help improve infrastructure and promote industrial and economic activity in the city.

Members of the City Council, elected representatives, industrialists and KMC officials attended the ceremony.

Addressing the gathering, Wahab said the Sindh government had allocated Rs9.5 billion for development works in Karachi's industrial areas, of which Rs860 million had been earmarked for Federal B Area Association of Trade and Industry. He said practical work on the development package had commenced.

The mayor said improving basic infrastructure and providing better facilities in industrial areas were among the government's priorities. Development of Federal B Industrial Area, he added, would benefit both industrialists and citizens and help promote business and industrial activity.

He said measures were being taken to improve roads, civic facilities and other infrastructure in Karachi's industrial areas. Elected representatives, industrialists and local government institutions were working together to address issues faced by the city's industrial sector, he added.

Wahab said several development projects were under way across Karachi with the support of the Sindh government and the federal government. He assured industrialists that all possible measures

would be taken to resolve their problems and improve facilities in Federal B Area.

Representatives of the Federal B Area Association of Trade and Industry thanked Sindh Chief Minister Syed Murad Ali Shah, Wahab and the PPP leadership for supporting development works in the area.

They said Federal B Industrial Area housed small, large and cottage industries, with more than 50 per cent of them being export-oriented. Improved infrastructure, they added, would help strengthen industrial and export activities.

Wahab said December 31, 2026, had been set as the target for completion of the development works.

The mayor also announced that Rs7 billion would be spent on modernising Karachi's fire brigade. The funds would be used to upgrade fire tenders, while damaged vehicles would be repaired and restored to service.

He said the KMC currently had 60 fire tenders, some of which were undergoing repairs, and additional vehicles would soon be brought back into operation.

Speaking about the water shortage, Wahab said the problem was not limited to Karachi but affected the entire country. He said an alternative water source had been developed for industrial areas. He described the Industrial Water Park project at Haroonabad Sewerage Baghicha as an important initiative, saying it would initially provide 30 million gallons of water. The supply would subsequently be increased to 100 million gallons, he added.

	- Stay current with emerging trends and best practices in quality assurance and software testing. - Identify and report bugs, errors, and system inefficiencies. - Maintain QA documentation, test scripts, and testing reports - Ensure compliance with banking regulations and security standards. - Perform regression, functional, and user acceptance testing (UAT).		- Assess training needs and create customized learning materials. - Ensure compliance with regulatory training requirements.
01 Position/Job Title	IS Audit Officer (OG-I)	01 Position/Job Title	MIS Reporting Analyst / Officer (OG-V/OG-II)
Reporting to:	PMO Head / Divisional Head Audit	Reporting to:	PMO Head / Divisional Head IT
Academic/Professional Qualification	- Bachelor's degree in Computer Science, Information Systems, or related field. - Certified Information Systems Auditor (CISA) certification is required. - Additional certifications such as Certified Information Security Manager (CISM) or Certified Ethical Hacker (CEH) are advantageous. - Strong understanding of IT governance frameworks (e.g., COBIT, NIST, ISO 27001).	Academic/Professional Qualification	- Bachelor's degree in Computer Science, Information Systems, or related field. - Proficiency in data analysis tools such as SQL, Excel, Power BI, or Tableau. - Knowledge of banking systems and reporting standards
Experience	- Minimum 03 years' experience in information systems auditing, IT security, or related field. - Demonstrated experience in planning and executing information systems audits in accordance with industry standards and regulatory requirements. - Strong understanding of information security principles, standards, and frameworks (e.g., ISO 27001, NIST Cybersecurity Framework). - Experience in conducting technical testing and analysis of IT systems and applications, including vulnerability assessments and penetration testing.	Experience:	- Minimum 03 years' experience in relevant field. - Experience with strong understanding of MIS reporting, designing views /dashboard for management.
Other Skills, Expertise / Knowledge Required	- Excellent analytical and problem-solving skills. - Strong communication and interpersonal skills. - Proficiency in using audit tools and software, such as vulnerability scanners, penetration testing tools, and audit management systems. - Ability to work independently and collaboratively in a dynamic environment. - Knowledge of audit methodologies and techniques, including risk assessment, control testing, and evidence collection.	Other Skills, Expertise / Knowledge required	- Well conversant with need of MIS reporting, designing views/dashboard as DSS for the management. - Strong communication and interpersonal skills. - Knowledge with understanding of the system and technology to ensure reports development as per business requirement. - Proficiency in analysis of business information and suggest correctly required reports for management at the right time and place.
Outline of Main Duties / Responsibilities	- Plan and execute information systems audits to assess compliance with policies, regulations, and industry standards. - Conduct risk assessments to identify potential threats and vulnerabilities in information systems and infrastructure. - Evaluate the design and effectiveness of information systems controls, including logical access controls, change management processes, and data security measures. - Review and assess compliance with applicable laws, regulations, and industry standards, such as GDPR, ISO 27001, and NIST. - Perform technical testing and analysis of IT systems and applications, including vulnerability assessments, penetration testing, and security configuration reviews. - Document audit findings, including identified risks, control deficiencies, and recommendations for remediation. - Communicate audit results and recommendations to management and stakeholders, including written reports and presentations. - Collaborate with IT teams to develop and implement corrective action plans to address identified deficiencies and improve controls. - Monitor the implementation of remediation efforts and verify that corrective actions are effective in mitigating risks. - Review and assess IT policies, processes, and internal controls. - Provide recommendations to strengthen IT security and mitigate risks.	Outline of main duties / responsibilities	- Analyze business information and help business to develop required reports, views and dashboard for the management. - Ensure all reports are developed and available in the system as identified and required to the business/operations and other users. - Test and confirm all reports are properly generated through system. - Maintain MIS documentation and complete record of MIS reports development. - Provide recommendations to update current MIS to improve reporting efficiency and consistency. - Perform data analysis for generating reports on periodic basis. - Extract, clean, and analyze banking data for trends and insights - Develop MIS system for customer facilitation and internal communication. - Provide strong reporting and analytical information support to management team. - Suggest both periodic and ad hoc reports as needed. - Participate in cross-functional meetings to resolve recurring customer issues. - Ensure timely and accurate reporting to regulatory bodies and senior management. - Collaborate with IT and business teams to enhance data integrity and reporting standards.
01 Position/Job Title	Training Officer (OG-I/OG-II)	02 Position/Job Title	Project Support Officers (OG-II)
Reporting to:	PMO Head / Divisional Head IT	Reporting to:	PMO Head / Divisional Head IT
Academic/Professional Qualification	- Bachelor's degree in Computer Science, HRM or related field. - Certifications in relevant field will be advantageous for the candidates. (e.g., CIPD, ATD)	Academic/Professional Qualification	- Minimum Bachelor degree holder in IT/related discipline from HEC recognized university. - Certification in project management (e.g., PMP, PRINCE2) is an advantage - Strong organizational and coordination skills.
Experience	- Minimum 2-3 years' experience in relevant field. - Experience in designing and conducting training needs analysis / imparting IT related trainings or MIS reporting etc. will be preferred. - Strong understanding of concept "train the trainers"	Experience:	- Minimum 2 years' experience in project management supporting role. (Project coordination, banking operations, or IT projects) - Familiarity with banking processes, regulatory requirements, and project lifecycles. - Experience in supporting project managers, tracking deliverables, and reporting
Other Skills, Expertise / Knowledge required	- Conducting TNA (Training Needs Analysis) skills - Strong communication and interpersonal skills. - Proficiency in organizing trainings using e-learning tools and software. - Knowledge and ability to manage training needs of cross functional and projects' team members.	Other Skills	- Good knowledge of Technology usage - Well-acquainted with MS Office, PowerPoint and PM tools - Good verbal/ written communication - Skills to develop presentations on project status using project management software and maintain record for better project administration. - Well versed with organizing review meetings, taking minutes and maintain implementation status of matters arising of the meetings.
Outline of main duties / responsibilities	- Planning and identifying training needs programs required to be conducted for business users and team members. - Arrange/manage/conduct programs on the concept of train the trainers. - Leading programs to assist employees with transitions due to technological changes, acquisitions and mergers - Communicating with management, trainers and team members to ensure that all needs are met - Setting up and conducting orientation programs on new IT projects for senior management. - Arranging on-the-job trainings for new hires - Resolving any specific problems and tailoring training programs as necessary. - Arrange and ensure training supplies/materials for each training sessions. - Keeping records of all training/orientation sessions conducted	Outline of main duties / responsibilities	- Set up and maintain project files. - Keep record of payments and ensure that are timely made to the vendors as per milestone achieved. - Assist PMO Head in his day-to-day activities. - Assist in the organizing project and cluster meetings, ensure all logistic support, take minutes and ensure appropriate follow up action where requested. - Establish document control procedures and maintain project registers - Develop and update presentations on project status. - Collect data and forecasts - Assist with compilation of reports - Administer project implementation plan, watch missed delivery of milestones and update plans. - Assist in service and teams' Performance Reviews - Coordinate with teams to ensure project timelines and deliverables are met. - Support risk assessment and change management activities. - Support system upgrades, digital banking initiatives, and process improvements.
Age		Age	- For Permanent Induction Maximum upto 42 years on the closing date of advertisement - For Contractual Induction Maximum upto 57 years on the closing date of advertisement.

1. Earlier advertisement dated July 05, 2026 regarding aforementioned positions be treated as cancelled.

2. Candidates who have applied already against the earlier advertisement are required to apply again if interested.

3. Only shortlisted candidates will be contacted. Competitive salary packages will be offered to selected candidates.

4. We are an equal opportunity employer.

Interested candidates may send their CVs within 15 days of publication of this advertisement to careers@mh9.biz mentioning the position applied for.

AJK No. 16-D/8/2026