

ASSOCIATE PROFESSOR (BS-20 / Regular) Age Limit: 30-50 years		
Sr.	Name & No. of Posts	Eligibility Criteria / required qualification in the relevant field only
1.	Punjabi 01-Post	(i) Ph.D. in Punjabi or Physics or Islamic Studies or equivalent qualification from an institute or university recognized by Higher Education Commission;
2.	Physics 01-Post	(ii) a. ten years' teaching or research experience from postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; or b. five years' post-Ph.D. teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and ten research publications in the journals recognized by Higher Education Commission, out of which four publications must be with in last five years.
3.	Islamic Studies 01-Post	(iii) Ph.D. in Metallurgy & Materials Engineering or equivalent qualification from an institute or university recognized by Higher Education Commission;
4.	Metallurgy & Materials Engineering 01-Post	(iv) a. ten years' teaching or research experience from an institute or a college recognized by a Board or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization, out of which two years must be teaching experience; or b. five years' post-Ph.D. teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and ten research publications in the journals recognized by Higher Education Commission or Pakistan Engineering Council, out of which four publications must be with in last five years.
5.	Computer Science & IT 01-Post	(v) Ph.D. in Information Technology or Computing or equivalent qualification from an institute or university recognized by Higher Education Commission;
6.	Food Science & Technology 01-Post	(vi) a. ten years' teaching or research experience from an institute or a college recognized by a Board or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization, out of which two years must be teaching experience; or b. five years' post-Ph.D. teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and ten research publications in the journals recognized by Higher Education Commission or Pakistan Engineering Council, out of which four publications must be with in last five years.

ASSISTANT PROFESSOR (BS-19 / Regular) Age Limit: 25-45 years		
Sr.	Name & No. of Posts	Eligibility Criteria / required qualification in the relevant field only
6.	Punjabi 01-Post	11. English (Literature) 01-Post
7.	Zoology 01-Post	12. Physics 01-Post
8.	Food Science & Technology 01-Post	13. Botany 01-Post
9.	Mathematics 01-Post	14. Supply Chain Management 01-Post
10.	Accounting 01-Post	15. Ph.D. in Information Technology or Computing or equivalent qualification from an institute or university recognized by Higher Education Commission.
11.	Computer Science & IT 02-Posts	16. Ph.D. in Metallurgy & Materials Engineering or equivalent qualification from an institute or university recognized by Higher Education Commission.
12.	Metallurgy & Materials Engineering 01-Post	

LECTURER (BS-18 / Regular) Age Limit: 21-35 years		
Sr.	Name & No. of Posts	Eligibility Criteria / required qualification in the relevant field only
17.	Food Science & Technology 02-Posts	19. English 02-Posts
18.	Computer Science & IT 03-Posts	20. Environmental Sciences 01-Post
21.	Fashion Design 02-Posts	

NON-TEACHING POSITIONS (REGULAR BASIS) PUNJAB DOMICILE ONLY		
Sr.	Name & No. of Posts	Age Limit
1.	Legal Advisor (J&T/ANALYSIS & ASST) 01-Post	(i) LL.M / LL.B a. Ten years' professional experience with LL.M or b. Fifteen years' professional experience with LL.B (ii) Advocate Supreme Court with reported judgements in relevant field will be preferred Retirement Fee (all inclusive) = Rs. 100,000/- per month Increment = 10% per annum Note: Hiring of services will be initially for a period of three years, extendable to 05 years on satisfactory performance. Moreover, the services can be renewed without notice.
2.	Assistant Registrar (BS-17) 02-Post	Regular Age Limit: 21-35 Years Master's degree or ACCA or ACMA or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission.
3.	Computer Programmer (BS-17) 02-Posts	Regular Age Limit: 21-35 Years Master's degree or BS (second division) in Computer Science or Information Technology or equivalent qualification from an institute or university recognized by Higher Education Commission.
4.	Security Officer (BS-17) 01-Post	Regular Age Limit: 21-35 Years (i) Bachelor's degree (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; or (ii) a. retired commissioned officer from the Forces; b. not retired on medical or disciplinary grounds; and c. two years' experience in the relevant field.
5.	Horticulture Officer (BS-17) 01-Post	Regular Age Limit: 21-35 Years (i) M.Sc. (second division) in Botany or Horticulture or Forestry or equivalent qualification from an institute or university recognized by Higher Education Commission; or (ii) B.Sc. (second division) in Botany or Forestry or Horticulture or equivalent qualification from an institute or university recognized by Higher Education Commission; and b. two years' post qualification experience in the relevant field.
6.	Assistant (BS-16) 03-Posts	Regular Age Limit: 21-35 Years (i) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and (ii) five years' experience in Microsoft Office.

NON-TEACHING POSITIONS ON CONTRACT BASIS (PUNJAB DOMICILE ONLY) [2 YEARS CONTRACT, EXTENDABLE TO FURTHER 1 YEAR UPON SATISFACTORY PERFORMANCE]		
Sr.	Name & No. of Posts	Age Limit
7.	Security Guard (Male) (BS-09) 10-Posts	Contract Age Limit: 30-35 Years (i) Ex-serviceman a. Not below the rank of Lance Naik or equivalent rank from forces. b. Not retired on medical or disciplinary grounds. c. Experience in security matters. d. Two years are not passed after retirement; or (ii) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (iii) Height = 5' 6"; and (iv) Chest of 32" - 34"
8.	Bus Driver (BS-04) 06-Posts	Contract Age Limit: 30-45 Years (i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) valid Heavy Transport Vehicle driving license and Public Service Vehicle driving license; and (iii) Five years' experience in the relevant field.
9.	Driver (LTV) (BS-04) 04-Posts	Contract Age Limit: 18-30 Years (i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Valid Light Transport Vehicle driving License and Public Service Vehicle driving License; and (iii) Five years' experience in the relevant field.
10.	Plumber (BS-04) 01-Post	Contract Age Limit: 18-30 Years (i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Diploma in the relevant field from a recognized institute.
11.	Carpenter (BS-04) 01-Post	Contract Age Limit: 18-30 Years (i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Diploma in the relevant field from a recognized institute.
12.	Mali (BS-01) 05-Posts	Contract Age Limit: 18-25 Years Literate.
13.	Bus Conductor (BS-01) 06-Posts	Contract Age Limit: 18-25 Years Literate.
14.	Sweeper (BS-01) 10-Posts	Contract Age Limit: 18-25 Years Literate.

HOW TO APPLY
 1. Closing date for submission of online applications is August 26th, 2026 (Wednesday).
 2. Applicants are required to apply online at university job portal i.e. <http://admission.baba-guru-nankana.edu.pk/> and pay the fee worth of Rs. 4000/- for BS-19 and BS-20, Rs.2,500/- for BS-17 and BS-18, Rs. 1000/- for BS-16 and Rs.500/- for BS-01 to BS-05 via any 1 Link member bank's ATM, mobile banking platform, internet banking or over the counter / in-person payment at 1 Link member bank branches before the above-mentioned closing deadline i.e. August 26th, 2026 (Wednesday).
 3. The applicants are also required to submit signed hardcopy / printout of same pre-filled online application form THROUGH COURIER along with recent passport size photographs, attested copies of CNIC, domicile, all educational documents (transcripts & certificates), experience certificates or on before August 26th, 2026 (Friday), to the Office of Registrar, Baba Guru Nanak University, Nankana Sahib, Danish Schools Faculty Hostel Building, opposite District Court, Nankana Sahib.
 4. The candidates applying for the post of Associate Professor are required to submit a soft copy of complete / online application form along with the attested copies of degrees / certificates / transcripts and complete record of research publications (in full) in a pdf file in USB; in addition to hard copy.
 5. Applications submitted without deposited system generated fee challan will not be entertained. Deposited amount is non-refundable/non-transferable.
 6. Candidates applying for more than one post shall submit separate application with necessary documents, complete in all respects.
 7. Incomplete applications or applications received after due date (even dispatched through courier) will not be accepted.
 8. For non-teaching posts, only the Punjab domicile applications will be entertained.
 9. For any technical assistance regarding on-line application submission, please call at 0300-1199349 during office hours.

GENERAL INSTRUCTIONS
 1. Foreign degree holders must provide equivalence certificate issued by the HEC along with application form.
 2. Degrees only from HEC recognized Universities/degree awarding Institutions will be considered.
 3. Candidates presently working in Government, Semi Government and Autonomous Bodies must send their applications through proper channel only.
 4. In case the candidate is a Government Servant, a Departmental Permission Certificate (NOC) issued by the Competent Authority of the concerned Department is required to be produced along with hard copy of application form. Any application without Departmental Permission Certificate (NOC) shall be rejected.
 5. If the candidate who has applied after taking NOC from his parent department/Institution/University and got selected in any other department/Institution/University during the process of selection, he/she would be required to send immediately a NOC from the new employer, failing which the application will be rejected ab-initio.
 6. Experience where required for determination of eligibility for a post, a candidate shall have to produce documentary evidence in support of his/her claim.
 7. For the posts of BS-17 and above, experience in private entities shall be accepted only if such entity is registered with SEC, Registrar of Firms or any other Regulatory Authority of the Government of Pakistan.
 8. Research papers in the Higher Education Commission (HEC) recognized journals which have been indexed in JCR and Scopus Index (SCIE, SSCI, AHCI) or JORS policy will be accepted only.
 9. Review articles, case-studies, translations, briefs, presentations in conferences, short communication etc. shall not be admissible as professional / original research papers.
 10. Relaxation in upper age limit may be granted to suitable candidates as per Government of Punjab rules.
 11. The quota for disabled persons, minorities and women will be observed as per Government of Punjab rules.
 12. Applications from candidates whose final transcripts for qualifications claimed or required for eligibility are not issued on or before the closing date will not be considered.
 13. In case any information provided by the candidate in his/her application form is found to be incorrect or false at any stage, he/she will be disqualified and action will be taken under the Rules.
 14. Only shortlisted candidates will be invited for interview. No TA/DA will be admissible.
 15. The University will not be responsible if call letters are delayed or not received due to any lapse of courier agency/post office/telephonic message.
 16. In case 10 or more applications are received against an advertised post or where there are required by the service rules / statutes, a test (written / typing / screening) may be conducted of all the eligible candidates. However, in accordance with the University's approved Recruitment Policy, test marks will not be included in the initial or final merit list.
 17. Pension and retirement benefits will be applied to the appointees in accordance with the Government of Punjab rules.

MUBASHAR TARIQ
REGISTRAR
 BABA GURU NANAK UNIVERSITY
 FACULTY HOSTELS BUILDING, DANISH SCHOOL,
 OPPOSITE DISTRICT COURTS, NANKANA SAHIB
 PHONE: 056-9201171

WATER AND SANITATION AGENCY
Liaquat Bagh, Murree road, Rawalpindi.
TENDER NOTICE

1. Water & Sanitation Agency (WASA), Rawalpindi intends to invite tender for the following work from the firms/contractors must Registered with Pakistan Engineering Council (PEC) in respective category and also registered on Punjab E-Procurement System as per Government of Punjab Directions with FBR and PRA alongwith active tax payer status with concerned authorities for the financial year 2026-27.

2. The bidders / contractors / firms will submit bid upto 27-08-2026 at 12:00 PM and will be opened on same day at 12:30 PM by the Tender Opening Committee through Punjab E-Procurement System.

3. The interested bidders / contractors / firms can obtain the Tender Documents through Punjab E-Procurement System and should upload their bid through Punjab E-Procurement System, launched by the Government of the Punjab. Manual bid is not acceptable at any cost for evaluation.

4. The bidders must submit the Bid Security @ 05% of estimated cost on Punjab E-Procurement System, as mentioned in the Bidding Documents.

5. The firms / contractor shall be responsible for payment off all applicable taxes at the time of release of payment as admissible under the rules prescribed by the Government of Punjab.

6. Current PPRA Rules will be strictly applicable. In case of any violation the contractor bid will be rejected according to the Rules.

7. The URL of the website of the PPRA is (<http://eproc.punjab.gov.pk/ViewTender.aspx>) and response time shall be calculated exclusively from the date of publication of the advertisement on the website of the PPRA.

Detail of work is as under:-

S. #	Description of Item	Estimated Cost (Rs.)	Time limit	T.S No. & Date
1.	Construction/installation of Tubewells alongwith Water Supply Distribution System and upgradation of Filtration Plants at Media Town Rawalpindi	Rs. 13,234,675/-	30 Days	DD(WS)/53 dated 28/07/2026

Dy. Director (WS) WASA
Ph: 051-5554071
IPL-8169

HIRING
 for NUST CHIP DESIGN CENTRE

NUST Chip Design Centre (NCDC) is a PSDP funded project with an aim to support and enhance the fabless chip design ecosystem in Pakistan. Situated in NUST H-12 Islamabad, following positions are available for passionate and talented individuals to join the NCDC core team.

Only candidates meeting the necessary qualification and experience will be shortlisted.

Please submit CV / proof of relevant experience to contact@ncdc.nust.edu.pk with "Position Name" in subject line.

The deadline for submitting applications via email is **15 August 2026**

Professor # of positions: 1x	Salary as per PPS 09 Scale	The ideal candidate will have extensive academic and/or industrial experience in chip design, tape-outs, and leadership roles, with the ability to train, mentor, and lead advanced research in this domain. Responsibilities: - Working collaboratively with academic and industry partners to drive innovation and excellence in chip design and verification. - Spearheading research initiatives and fostering partnerships with industry to advance cutting-edge developments in chip design, contributing to the global knowledge base and technology advancements. - Leading and overseeing complex chip design projects with the design group, ensuring the highest standards of quality and innovation. Qualification: - PhD in Electrical Engineering, Computer Engineering, or a relevant discipline. - At least 10 years of experience in chip design, including significant leadership roles. - Exceptional analytical, problem-solving, and strategic thinking skills.
Consultant # of positions: 1x	Salary as per PPS 09 Scale	The ideal candidate will have extensive academic and/or industrial experience in chip design, tape-outs, and leadership roles, with the ability to train, mentor, and lead advanced research in this domain. Responsibilities: - Working collaboratively with academic and industry partners to drive innovation and excellence in chip design and verification. - Spearheading research initiatives and fostering partnerships with industry to advance cutting-edge developments in chip design, contributing to the global knowledge base and technology advancements. - Leading and overseeing complex chip design projects with the design group, ensuring the highest standards of quality and innovation. Qualification: - PhD in Electrical Engineering, Computer Engineering, or a relevant discipline. - At least 10 years of experience in chip design, including significant leadership roles. - Exceptional analytical, problem-solving, and strategic thinking skills.
Associate Professor # of positions: 1x	Salary as per PPS 08 Scale	The ideal candidate will have academic / industrial experience in chip design and tape-outs and be able to train and mentor students in this domain. Responsibilities: - Working collaboratively with team towards meeting the objectives of NCDC. - Building a strong ecosystem for chip-design training that includes teaching, assessments, execution and curriculum design in order to increase the number of highly qualified workers in this field. - Overseeing and carrying out chip design tasks with the design group. Qualification: - PhD / MS Engineering in EE/CE or relevant discipline. 5+ years of experience. - Strong analytical and problem-solving skills. - Excellent communication, presentation, reporting and collaboration skills.
Assistant Professor # of positions: 1x	Salary as per PPS 07 Scale	The ideal candidate will have academic / industrial experience in chip design and tape-outs and be able to train and mentor students in this domain. Responsibilities: - Working collaboratively with team towards meeting the objectives of NCDC. - Building a strong ecosystem for chip-design training that includes teaching, assessments, execution and curriculum design in order to increase the number of highly qualified workers in this field. - Overseeing and carrying out chip design tasks with the design group. Qualification: - PhD / MS Engineering in EE/CE or relevant discipline. - Strong analytical and problem-solving skills. - Excellent communication, presentation, reporting and collaboration skills.
IC Designers (in Core Team) # of positions: 1x	Salary as per PPS 06 Scale	The ideal candidates will preferably have relevant BS PYP / MS thesis / experience in IC design and be able to work collaboratively with project team members. Responsibilities: - Designing and testing ICs for various applications. - Conducting hands-on labs in chip design trainings. - Collaborating with project team members on IC design projects. - Participating in project planning and progress meetings. - Assisting in NCDC's activities. Qualification: - BS / MS Engineering in EE/CE or relevant discipline. - Experience in Analog / Digital / Mixed-Signal IC Design using semiconductor PDKs or Digital Design Verification. - Strong analytical and problem-solving skills. - Excellent communication and collaboration skills.
Trainees (Junior IC Designer in Core Team) # of positions: 1x	Salary as per PPS 05 Scale	The ideal candidates will have relevant BS PYP / MS thesis / experience in IC design and be able to work collaboratively with project team members. Responsibilities: - Designing and testing ICs for various applications. - Conducting hands-on labs in chip design trainings. - Collaborating with project team members on IC design projects. - Participating in project planning and progress meetings. - Assisting in NCDC's activities. Qualification: - BS / MS Engineering in EE/CE or relevant discipline. - Experience in Analog / Digital / Mixed-Signal IC Design using semiconductor PDKs or Digital Design Verification. - Quick learning, strong analytical and problem-solving skills. - Excellent communication and collaboration skills.

